

119TH CONGRESS
1ST SESSION

S. _____

To amend title 5, United States Code, to provide for dual pay and dual employment accountability.

IN THE SENATE OF THE UNITED STATES

Ms. ERNST introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To amend title 5, United States Code, to provide for dual pay and dual employment accountability.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Dismantling Double
5 Dippers Act of 2025”.

6 **SEC. 2. DUAL PAY AND DUAL EMPLOYMENT ACCOUNT-**
7 **ABILITY.**

8 (a) IN GENERAL.—Section 5533 of title 5, United
9 States Code, is amended by adding at the end the fol-
10 lowing:

1 “(f)(1) Except as otherwise explicitly provided, an in-
2 dividual may not, while serving as an officer or employee
3 of the United States, directly or indirectly—

4 “(A) hold or perform the duties of more than
5 1 position in the civil service at the same time;

6 “(B) enter into or apply for a contract for the
7 procurement of property or services with any depart-
8 ment or agency or instrumentality of the United
9 States; or

10 “(C) receive compensation or any other finan-
11 cial benefit under a contract with any department,
12 agency, or instrumentality of the United States.

13 “(2) Any individual who knowingly violates this sub-
14 section shall—

15 “(A) repay all amounts received in violation of
16 this section, with interest, as determined by the ap-
17 plicable agency; and

18 “(B) be referred to the Department of Justice
19 for investigation, and, as appropriate, criminal pros-
20 ecution.

21 “(3) Each agency shall notify the inspector general
22 of the agency or the Inspector General of the Office of
23 Personnel Management of any suspected violation of this
24 section.

1 “(g)(1) The Inspector General of the Office of Per-
2 sonnel Management shall annually audit personnel and
3 payroll records to identify violations of this section during
4 the preceding year and submit to Congress, the heads of
5 each agency, and the inspectors general of each agency
6 a report on the audit.

7 “(2) Each audit required under paragraph (1)
8 shall—

9 “(A) cross-reference payroll records, time and
10 attendance records, the Office of Personnel Manage-
11 ment Enterprise Human Resources Integration Sys-
12 tem (or any successor system), and other employ-
13 ment verification sources, including Internal Rev-
14 enue Service data;

15 “(B) include a risk-based review of telework
16 and contractor positions where overlapping employ-
17 ment may be concealed; and

18 “(C) quantify instances of violations of this sec-
19 tion, the amounts recovered, and any disciplinary or
20 enforcement actions taken.”.